

NAME

1. The name of the organization shall be the Oral History Association. The Association is incorporated as a nonprofit organization under the laws of the state of New York.

OBJECTIVES

2. The Oral History Association is a professional organization established to:

- provide a means for effective cooperation among persons concerned with the documentation of human experience;
- stimulate and publish the results of research in the techniques and uses of oral history;
- promote the development and adoption of sound principles and standards by all agencies, public and private, that have responsibility for the collection and preservation of historical information obtained through the techniques of oral history;
- foster a better understanding of the nature and value of oral history;
- maintain and strengthen relations with archivists, historians, librarians, educators, public administrators, and others in allied disciplines;
- cooperate with other professional organizations, cultural and educational institutions, and international
- organizations having mutual interests in the preservation and use of our recorded heritage; and participate in local, national and international projects with mutual goals and interests.

MEMBERSHIP

3. Individual membership shall be open to those who support the objectives of the Association. Honorary members may be elected by the Council of the Association in its discretion, with such privileges as the Council may decide upon.

4. Partner membership shall be open to institutions or agencies that are concerned or substantially interested in the objectives of the Oral History Association. A partner member shall be entitled to representation at any meeting by one delegate, who may vote; but, if also an individual member, may not cast a second vote.

5. A member shall be enrolled upon receipt of the first payment of dues.

OFFICERS AND GOVERNMENT

6. The officers of the Association shall be president, a vice-president/president-elect, a first vice-president, a past president, and an executive director or co-directors, hereinafter referred to as the

"executive director." The first vice president shall be elected by mail or electronic ballot for a term of one year and shall serve until the election of the successor is announced at the annual meeting of the Association immediately following the election. The person elected as first vice-president shall thereby be vice-president/president-elect the following year, president the third year, and past president the fourth year. The executive director shall be the chief operating officer of the Association and serves at the pleasure of the Council.

7. The government of the Association, the management of its affairs, and the regulation of its procedures, except as otherwise provided in the constitution, shall be vested in a Council composed of the president, the vice-president/president-elect, the first vice-president, past president, and five Council members elected at large for a three-year term.

- Decisions of the Council are binding on the Association unless modified by a majority of the membership voting.
- Only members of the Association in good standing (current dues paid) are eligible for nomination and service as officers and Council members.
- Five members, including at least one officer, shall constitute a quorum for the transaction of Association business.

8. If a vacancy shall occur in the executive directorship, Council will appoint a search committee to

- Initiate and manage the recruitment, application, and interview process to hire a new executive director.
- Members of this search committee will be appointed by Council.
- One Council member will serve as a member of this committee.
- The search committee may also be empowered by Council to initiate institutional transition in addition to seeking a new Executive Director.
- The search committee will report on the process and submit a recommendation to the Council.
- The Council will vote on the search committee's recommendations with a majority vote deciding the outcome.

9. If a vacancy shall occur in the Council or in any of the offices except the presidency, vice-presidency, or executive directorship, it may be filled by the Council, and the person designated shall hold the position for the unexpired term of the person vacating it. If a vacancy occurs in the past-presidency, it need not be filled.

PUBLICATIONS

10. The Association shall publish annually a report of its activities including the state of its finances and summary of its expenditures. Such a report shall be distributed to all members as a benefit of membership.

11. When funds are available the Association shall publish a newsletter and such other publications as the Council may designate. Every member in good standing shall be entitled to receive the newsletter and other serial publications.

FINANCES

12. The Council shall be responsible for investment of funds and care of other assets of the Association. Fiscal control of the funds and assets shall be maintained by such records and accounting systems as may be prescribed by the Council. An annual audit of the financial affairs shall be made and a report of the audit published.

13. Consistent with its Certificate, Constitution, other bylaws of this Association, and with applicable law, the Association through its Council may establish an endowment fund, or other such fund as it deems necessary, to manage responsibly the affairs of the Association and to further its purposes. The Council may delegate to its committees, officers or employees of the Association, or agents, the authority to act in place of the Council in investment and reinvestment of institutional funds, contract with independent investment advisers, so to act, and authorize the payment of compensation for investment advisory or management services, so to act. The Council shall be relieved of all liability for the investment and reinvestment of institutional funds by, and for the other acts or omissions of, persons to whom authority is so delegated or with whom contracts are so made. If a fund is established, Council may only expend up to five percent of the total market value of the endowment fund (market value to be determined by three-year average as of the last business day of each year) for scholarships and the association's operating purposes.

MEETINGS

14. The Association shall hold an annual meeting at such time and place as the Council shall determine, and special meetings may be called by the Council. This includes the Association's business session, which can be held in-person at the annual meeting or virtually before it.

- Notice of each meeting of the Association shall be sent by the executive director at least thirty days before the date of the meeting.
- Those members who are registered to attend an annual meeting or a single meeting of the membership shall constitute the membership class of those entitled to vote at the business session of such meetings.
- One-tenth of this class, present in person or by proxy, shall constitute a quorum at such business sessions. except as otherwise required by applicable law or these bylaws, the act of a majority of the members present at any meeting at which a quorum is present shall be the act of members.
- Members present at any meeting may adjourn the meeting despite the absence of a quorum.

15. The Council shall meet in conjunction with the annual meeting of the Association and shall hold such other meetings as it may determine. Special meetings of the Council for any purpose shall be called

by the executive director on the written request of the president or of three members of the council. Five voting members including at least one officer shall constitute a quorum for the transacting of business, but a smaller number may adjourn to another date.

RECORDS

16. The minute-books, correspondence, and other records of the Association and its committees shall be preserved by the officers and chairpersons of committees and shall be promptly turned over by them to the executive director when their terms expire. Records that have ceased to be of use in conducting the current affairs of the Association may, by direction of the Council, be turned over for preservation to a depository selected by it, and any records so deposited shall be available to the officers of the Association on request.

DISSOLUTION

17. In the event of the dissolution of the Association, its property, funds, and other assets shall pass to whatever agencies may be designated by the Council in office at the time of dissolution.

AMENDMENTS

18. The Council is authorized and directed to prepare, adopt, or amend such bylaws as may be desirable to regulate the administrative practices of the Association. An up-to-date copy of these bylaws shall be available to any member upon request to the executive director. Any part of the bylaws shall be subject to review by the membership at any annual business meeting of the Association and may be changed by a majority vote of those attending.

19. Amendments to this constitution must be proposed in writing by at least ten members and filed with the executive director. Copies of the proposed amendments shall be sent by the executive director to all members at least thirty days in advance of the meeting at which they are to be considered. If approved by the Council, they may be adopted by a majority of the members attending any business meeting of the Association; if not so approved, a two-thirds vote of the members in attendance will be required.

ELECTIONS

20. The names of all candidates for Council, the Committee on Committees, and Nominating Committee shall be placed on the annual ballot. The electronic annual ballot shall be sent to the full voting membership of the Association at least six weeks before the annual meeting. No vote received after the due date specified on the ballot shall be valid. Election shall be by plurality of the votes cast. The results of the election shall be announced at the business meeting and in the publications of the Association. In case of a tie vote, the choice among the tied candidates shall be made by the business meeting

DUES

1. The dues of members of the Association shall be fixed by the Council. Any changes shall be subject to a concurring vote by the members. Separate dues rates for voting members (general members, independent practitioner/ emerging professional members, community practitioner/student members, retired members, partner members, life members, and memberships in a sustaining category) may be so fixed, as may non-voting members' dues (library memberships). Membership term is on an anniversary renewal cycle. In the anniversary renewal cycle, a member's 12-month membership renews on the anniversary of their join or past renewal date.

OPERATIONS MANUAL

2. Operations manual resolution: We have an operations manual that guides our day-to-day procedures and activities. It is an evolving document that reflects workflows, policy making and current and unexpected issues. Council is endowed with the ability to change it as needed.

DUTIES OF OFFICERS

3. The president shall direct and coordinate the affairs of the Association. The president shall preside at all business meetings of the Association and of the Council and shall perform such duties as may be directed by the Council.

4. The vice-president/president-elect shall perform the duties of the president in case the president is absent or incapacitated, and, in case of a vacancy in the presidency, the vice-president/president-elect shall assume that office and hold it for the remainder of the term. The vice-president/president-elect shall be responsible for coordinating program development and local arrangements for the annual meeting held during the year they serve as vice-president/president-elect. The vice-president/president-elect participates as a voting member in all meetings of the Council.

5. The first vice-president shall perform the duties of the vice-president/president-elect in case they are absent or incapacitated, and in case of a vacancy in that office, the first vice-president shall assume that office and hold it for the remainder of the term. The first vice-president shall participate as a voting member in all meetings of the Council, and shall also initiate planning for the annual meeting to be held during the year that they will serve as vice-president/president-elect. Responsibilities shall include appointment of annual meeting program and local arrangements chairs, program and local arrangements committees, and the preparation of an annual meeting budget for approval by the Council.

6. The executive director shall keep the minutes of the Association and of the Council, prepare and distribute notices, present at each annual meeting a report on the activities of the Association, and

perform such other duties as may be directed by the Council. In the absence of the president, vice-president/president-elect, and first vice-president, the executive director shall preside. The executive director shall have the custody of and preserve the corporate seal of the Association and shall affix the seal under the direction of the president and Council.

7. The executive director shall have the custody of all the funds belonging to the Association and shall pay them out only upon the authorization of the Council. The executive director may be required by the Council to give bond for the faithful performance of their duty in such sum as it shall determine. The executive director shall keep an account of all funds, receipts and payments and shall report thereon in full to the Association at each annual meeting and to the Council whenever so ordered. The executive director shall also manage the membership roll.

8. The president, vice-president/president-elect, first vice-president, and executive director constitute a committee which shall approve all investments, prepare a budget for submission to the Council, and make extra-budgetary decisions when it is inexpedient to poll the full Council. If such decisions are made via telephone or other electronic communication, a written statement of the decisions must be sent within ten days to all members of the Council. A poll of all Council members shall be made upon the request of any Council member.

9. The Executive Director shall be the chief operating officer of the Association. The Director shall have and exercise general charge and supervision of the conduct of the ordinary business of the Association; shall assist the Council by administering the affairs of the Association; shall serve as a non-voting member of the Council; shall function as an ex officio member of all committees of the Corporation; and shall do and perform such other duties as the Constitution and Bylaws provide or as may be assigned to that person by the President and/or the Council.

10. The past president provides institutional support as needed and participates as a voting member in all meetings of the Council.

NOMINATING COMMITTEE

11. There shall be a Nominating Committee composed of six members, three of whom are elected by the members on each annual ballot from a slate of not less than five nor more than seven candidates proposed by the Council, in addition to nominations by petition. Candidates may be paired.

- Members shall vote for three candidates.
- If they are paired, the nominee in each pair receiving the higher number of votes shall be elected.
- If they are not paired, the three candidates receiving the highest number of votes shall be elected.
- Members of the Nominating Committee shall serve for two years until their successors are announced at the annual meeting of the Association immediately following the election.

- The Nominating Committee shall consult the membership for suggestions, shall make nominations for first vice-president and Council, shall obtain the consent of nominees (including any nominated by petition), and shall collect biographical information and statements of purpose from all candidates for office who wish to submit them and promulgate this information to the membership with the ballot.
- The Nominating Committee shall convene immediately after the announcements of new members elected to the committee and elect its own chairperson.

COMMITTEE ON COMMITTEES

12. There shall be a Committee on Committee composed of six members, three of whom are elected by the members on each annual ballot from a slate of not less than five nor more than seven candidates proposed by the Council, in addition to nominations by petition. Candidates may be paired.

- Members shall vote for three candidates.
- If they are paired, the nominee in each pair receiving the higher number of votes shall be elected.
- If they are not paired, the three candidates receiving the highest number of votes shall be elected.
- Members of the Committee on Committees shall serve for two years until their successors are announced at the annual meeting of the Association immediately following the election.

ELECTIONS

13. The Nominating Committee, in making its annual ballot nominations, shall nominate one or more persons for the office of first vice-president and shall nominate two or more persons for each prospective vacancy on the Council. Only members of the Association in good standing (current dues paid) are eligible for nomination and serve as officers and Council members. In years where a single Council seat is to be filled, the candidate receiving the largest number of votes shall be elected. In years where multiple Council seats are open, the nominating committee shall present to the membership multiple separate slates of candidates in order to achieve the association policy of a balanced Council regarding gender, ethnicity, geography, and affiliation.

- The Nominating Committee (or, in the case of nominees for the nominating committee, the Council) shall also accept nominations made by petitions carrying in each case the signatures of twenty or more members of the Association in good standing and indicating in each case the particular office for which the nomination is intended.
- Nominations by petition must be in the hands of the nominating committee at least three months before the annual meeting.

COMMITTEES

14. The OHA relies on committees of members to fulfill the mission of the Association. Committees execute the work and responsibilities as described in these Bylaws and in their charge, provided by Council on an annual basis. Council may create or dissolve committees as necessary to accomplish the mission of the Association. The standing committees of the Association will be Advocacy, Awards,

Committee on Committees, Development, Diversity, Education, Emerging Professionals, Finance, History, International, Membership, Nominating, Programming, Publications, and Scholarships, as described below:

- **ADVOCACY COMMITTEE** guides Council and the Association in their role as an advocate for the field of oral history and issues of concern to the Association and its membership. The committee coordinates public statements relating to our principles and best practices, and the rights of oral historians and narrators. More broadly, they advise the OHA in our efforts to support a more equitable, just, and democratic world; defend marginalized voices and peoples; and protect the process of free inquiry.
- **AWARDS COMMITTEE** determines the recipients of the various awards and scholarships sponsored by the OHA. Through its subcommittees, it ensures transparent criteria for the selection of awardees and fulfills the mission of the organization in its conferral of awards.
- **COMMITTEE ON COMMITTEES** recruits and assigns members to serve on the committees of the Association. The Committee on Committees seeks the advice and consent of Council in making committee assignments and actively seeks to fulfill the goals of the Association with regards to diversity and inclusion.
- **DEVELOPMENT COMMITTEE** oversees the association's fundraising campaigns and other efforts to support the growth of the endowment in accordance with the strategic plan and the mission of the association.
- **DIVERSITY COMMITTEE** supports the Association's work with regard to diversity and equity within the membership, leadership, annual meetings, and in the field more generally. The committee works independently and collaboratively with other committees to foster inclusivity and promote the meaningful involvement of historically-marginalized populations, in particular those based on race/ethnicity, spiritual beliefs, gender, sexuality, class, and ability. The committee also advances the inclusion of unaffiliated oral history activists and practitioners.
- **EDUCATION COMMITTEE** promotes the use of oral history in the classroom and works to ensure the Association meets the needs of educators. The committee creates and maintains networks of educators to facilitate communication; promotes excellence and innovation in oral history education; and provides professional development resources for educators at all levels.
- **EMERGING PROFESSIONALS COMMITTEE** ensures the Association is welcoming and professionally relevant to new professionals entering the field (including students, interns, early-career oral historians, and oral historians seeking their first professional jobs). The committee helps create an inclusive and nurturing community within the Association by providing resources, advice and mentorship initiatives, networking opportunities, and by advising Council on policies and procedures to advocate for new professionals within OHA and the public sphere.
- **FINANCE COMMITTEE** oversees the finances of the Association and provides information and advice to the officers and Council on their fiduciary responsibilities with respect to OHA income, expenses, and investments. To promote an informed and transparent decision making process, the committee reviews the annual budget and audit, and ensures the executive office maintains appropriate financial records.

- HISTORY COMMITTEE works to collect, preserve, interpret, and activate OHA's formal & informal history. The committee does this through engagement with Council, oral history practitioners, potential archival donors, and the OHA's archives at the University of North Texas, as well as through implementing their short- & long-term charges.
- INTERNATIONAL COMMITTEE fosters and maintains relationships with oral history programs, organizations, and practitioners beyond the United States. The committee maintains open communication with these constituencies and advises the association as it seeks to support and advance the practice of oral history abroad and enhance the presence of non-U.S. practitioners within the membership. The committee serves as the liaison to the International Oral History Association, and encourages the reciprocal participation of members of both in the others' organization, annual meetings, and publications.
- MEMBERSHIP COMMITTEE promotes the mission of the Oral History Association by ensuring the growth of a dynamic and diverse membership. The committee maintains membership data, conducts membership drives, and promotes efforts to enhance membership benefits and involvement in the association.
- NOMINATING COMMITTEE nominates members of the Association for election to Council or as officers of the association, subject to the approval of Council. The committee seeks nominees reflecting the diversity of our membership and the inclusion of those historically marginalized within the profession, and collaborates with the Diversity Committee and others to fulfill its charge and promote clear pathways toward leadership within the OHA.
- PUBLIC PROGRAMMING COMMITTEE sponsors and hosts a yearly program of events, workshops, and other gatherings relating to oral history and aligned with the needs and interests of the membership of the Association.
- PUBLICATIONS COMMITTEE develops and implements a comprehensive and professional publications program for the Association that reflects the diverse and varying interests and needs of the membership and broader public. The committee reviews and solicits publications both in traditional print and electronic formats, including white papers and pamphlets produced by segments of the OHA.
- SCHOLARSHIPS COMMITTEE selects recipients for the OHA Annual Meeting scholarship awards.

Committees fulfill the responsibilities described above and as specified in an annual charge given them by Council. All committees are responsible for making a report of their work to Council—once in advance of the midwinter meeting and again in advance of the annual meeting—and whenever Council may request. As the foundation of the Association's work, committees are also responsible for suggesting ways the Association might better serve its members and fulfill its mission and goals.

Committees have the right to make motions at the annual business meeting without the need for a second for the motion to be considered by the floor. All committees will be assigned a meeting time at the annual meeting and in consultation with the vice-president/president-elect, committees may sponsor sessions at the annual meeting

Each year, with the advice and consent of the OHA president, the Committee on Committees selects members to serve on all committees (with the exception of the Nominating Committee, whose membership is determined as described in these Bylaws). Committee members must be members in good standing of the Association and no one person can serve simultaneously on more than one committee. Committee membership should reflect the diversity of the membership of the Association and ensure the inclusion of groups who have been historically-marginalized within the profession. Annual committee assignments are finalized in the fall of each year, included in the annual meeting program, and terms of service begin and end at the beginning of the annual meeting. As part of their service, committee members are required to participate in committee meetings during the year, attend the annual meeting, and take an active role in supporting the committee's charge.

In order to encourage and maintain effective communication between Council and the Committees, each Council member and officer (except for the vice president/president elect) will be assigned to serve as a liaison to one or more Committees. Council liaisons are non-voting, ex-officio members of the Committee to which they are appointed. Liaison assignments for the upcoming year are made by Council immediately upon the installation of new Council members and Association officers.

Each committee is guided in their work by one or more chairs. Committees select their own chairs by the Annual Meeting and notify the president of their decision. Chairs are responsible for fostering an open and democratic process for their committee. They convene and preside over committee meetings and, with the participation of the committee members, develop an agenda for each meeting and keep a record of the attendance and minutes. Chairs are tasked with collaborating with their Council liaison to maintain open and informed communication between the committee and Council. Toward that end, they are responsible for preparing and presenting reports of the committee's work to Council.

TASK FORCES

15. The president, in consultation with Council, may create a task force to meet any needs of the Association. A task force is an *ad hoc* committee of members charged with specific (usually time-limited) tasks. The president shall appoint a task force chair (or chairs) and will work with them to appoint members and develop a clear charge, including the work they are to accomplish and a timeline for its completion. If no members of Council are appointed to the task force, the president will act as liaison.

Task forces make reports of their work in progress to Council, as requested. When they have completed their work, they make a full report to the Council for formal action. Once Council recognizes their charge as complete, the task force is disbanded. If the work of the task force reveals itself to be a continuing need, Council will consider whether to convert the task force into a standing committee.

CAUCUSES

16. The OHA is defined by its mission and governance documents, but also by the interests, concerns, and needs of its membership. One of the ways these shape the Association is through our caucuses. A caucus is a formally-recognized group within the membership, one defined by a shared identity, interest, or other criteria. The goal of a caucus is to foster community and inclusivity while creating mutually-beneficial relationships within the Association.

Caucuses are created by members according to their own initiative and interest. Council formally recognizes a Caucus upon their request and in accordance with the goals of the Association. In general, a request for recognition should be made by at least ten (10) members in good standing and include a succinct description of the defining composition of the caucus. Once recognized, caucuses will be advertised within the Association and its membership. They will also be given meeting time within the program of the annual meeting.

Caucuses have no formal responsibilities to the Association but, as recognized and valued segments of our community, the OHA welcomes their voice, advocacy, and contributions toward strengthening the work of the Association.

In order to maintain formal status, each caucus must submit the names of up to two co-chairs and a roster of current members at the end of each annual meeting. Chairs are responsible for convening the caucus and maintaining formal status. They should be selected by the caucus members on an annual basis and in a manner agreed to by a majority of those participating.

AFFILIATE ORGANIZATIONS

17. The Council may authorize affiliate status for state and regional oral history organizations and other organizations who support the objectives of the Association. The Council may develop guidelines for such status, including unique dues for joint memberships. However, no agreements with other organizations may be in conflict with the Association's constitution and bylaws. Affiliate status in no way implies liability for the actions of other organizations.

PARLIAMENTARY PROCEDURE

18. Robert's Rules of Order shall govern the proceedings of the Association except as otherwise provided for in the constitution, bylaws, and special rules of the Association.

INDEMNIFICATION

19. To the full extent permitted by the Not-for-Profit Corporation Law of New York, the Association may indemnify any person who is or was a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that he is or was a member, director, officer, employee or agent of the Association, or is or was serving at the request of the Association, as a member, director, officer, or employee, against expenses, including attorney's fees, judgments, fines and amounts paid in settlement actually and reasonably incurred by such person in connection with such action, suit or proceeding.